

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 9/1977

REFERENCE NO. PS: 22/0/2

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT: Grievance Procedure.

DATE: 7th February, 1977.

I forward herewith a copy of the Memorandum of Agreement between the Guyana Public Service Union and the Public Service Ministry for the Avoidance and Settlement of Disputes (Grievance Procedure), setting out the various stages for the processing of grievances, excluding matters which fall under the purview of the Public Service Commission.

2. You are asked to ensure that the contents thereof are read and understood by the employees referred to in the agreement and by all members of staff dealing with personnel matters. Officers are required to ensure also that the stages are followed as indicated therein, and that the time limits stipulated are honoured, when processing grievances of public servants who are members of the Guyana Public Service Union (and as such enjoy the facility of check-off of union dues in favour of the Union), and of other public service employees who pay agency fees to the Union.

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C. E. Douglas,
Permanent Secretary.